

**Eligible Retiree** means an Eligible Employee who retires while covered under the Plan and on the date of retirement has age and continuous years of service with the UA equal to at least a total of seventy (70) and immediately prior to retirement has completed ten (10) or more consecutive years of continuous coverage under the Plan

or an Eligible Employee who retires while covered under the Plan and on the date of retirement is age 65 or older and immediately prior to retirement: has completed five (5) or more consecutive years of service with the UA and has five (5) or more consecutive year of continuous coverage under the Plan

or who has retired under an early retirement agreement approved by THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS.

Eligible retirees who become Medicare-eligible while participating in the University of Arkansas Medical Benefit Plan or who are Medicare-eligible upon retirement will be provided enrollment opportunity in the University of Arkansas-sponsored Group Medicare Advantage (PPO) Plan. Medicare-eligible retirees and Medicare-eligible Dependents of eligible retirees are not eligible to continue in the University of Arkansas Medical Benefit Plan. Medicare Primary Retirees must carry both Medicare Parts A & B for full coverage. Please contact Your campus Human Resources Office for information on the Group Medicare Advantage Plan.

The benefits which may be continued with the 70 and 10 qualifications are health, dental and life insurance. However, for the 65 and 5 qualification, the continuation of life insurance is not an option.