

University of Arkansas Community College at Batesville
Administrative Cabinet Meeting
October 11, 2021 / 4:30 p.m.
Chancellor's Office
Minutes

Members present were Dr. Anne Austin, Ms. Mandy Walker, Mr. Zach Perrine, and Dr. Brian Shonk. Cabinet recorder, Ms. Jodie Hightower, was also present.

Mr. Perrine called the meeting to order at 4:33 p.m.

Ms. Walker announced that Ms. Lea Ramsey, database administrator, submitted her resignation today effective the end of October. Ms. Walker reviewed options for moving personnel in Information Services to cover this newly vacated position. She said is working to obtain an additional personnel spot in non-classified positions. Ms. Walker said she reviewed the salaries of comparable positions across the state and UACCB lags behind. She proposed moving Mr. Dustin McAnally from the computer lab manager position to the database administrator position and advertising to fill the lab manager spot.

She provided a document noting IS department current salaries with two options for providing an increase to remaining employees and vacant positions.

	IT Department Current Salaries			
	<u>Original</u>	<u>Option 1</u>	<u>Option 2</u>	<u>LIM</u>
IT Director	70,000.00	73,500.00	70,000.00	99,461.00
Lea Ramsey	64,300.90	53,000.00	55,000.00	99,641.00
Crystal Blue	52,058.76	56,000.00	58,000.00	99,641.00
Dustin McAnally	40,000.00	44,000.00	43,500.00	46,805.00
Records Manager	34,598.76	34,598.76	34,598.76	Grade C113
	260,958.42	261,098.76	261,098.76	

Ms. Walker made a motion to modify salaries to option #2. Dr. Shonk seconded the motion and the motion carried.

Ms. Walker made a motion to utilize policy #420.1 to appoint Mr. McAnally to the database administrator position being vacated by Ms. Ramsey effective November 1, 2021. Dr. Shonk seconded the motion and the motion carried.

With no further business the meeting adjourned at 5:30 p.m.

Respectfully submitted by Ms. Jodie Hightower.