

This policy is superseded by UA BOT Policy 435.1 as revised on March 18, 2021. The current policy is located at:
<https://www.uasys.edu/policies/board-policies/>

The following schedule is used for converting salaries to ten, eleven, or twelve month salaries for non-classified and faculty positions:

To increase months on contract

To convert from 9 months to 10 months, multiply 9 month salary by	1.111111%
To convert from 9 months to 11 months, multiply 9 month salary by	1.222222%
To convert from 9 months to 12 months, multiply 9 month salary by	1.333333%
To convert from 10 months to 11 months, multiply 10 month salary by	1.1%
To convert from 10 months to 12 months, multiply 10 month salary by	1.2%
To convert from 11 months to 12 months, multiply 11 month salary by	1.090909%

To reduce months on contract

To convert from 12 months to 11 months, multiply 12 month salary by	.916667
To convert from 12 months to 10 months, multiply 12 month salary by	.833333
To convert from 12 months to 9 months, multiply 12 month salary by	.75
To convert from 11 months to 10 months, multiply 11 month salary by	.909091
convert from 11 months to 9 months, multiply 11 month salary by	.818182
convert from 10 months to 9 months, multiply 10 month salary by	.9

Administrative appointments of faculty are made with additional compensation for these duties. When faculty are reassigned to full time teaching from an administrative appointment, the additional compensation is deducted from the base salary prior to any salary conversion calculation.

Classified staffs are based on an annual twelve-month base salary. Any appointment for less than twelve months is calculated by dividing the base salary by twelve and then multiplying by the number of months in the appointment period.

Adopted: July 01, 1998

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