

Notice of 31-day Special Enrollment Period for same-sex married couples

With the decision today by the U.S. Supreme Court, the University of Arkansas System legal counsel has advised that same-sex married couples are eligible to enroll in the University's benefits programs.

The ruling will be treated as a qualified status change event and beginning today, June 26, 2015, the University will provide a 31-day special enrollment period for current employees to enroll a same-sex spouse in the health plan and other benefits.

As with the current process for adding spouse coverage, appropriate documentation of marital status is required.

This means any normal enrollment opportunity associated with marriage applies to all. Same sex marriages performed more than 31 days ago, whether in Arkansas or another state, have a qualified event "start" date of today, 6-26-2015.